

Notice of the Annual General Shareholders Meeting of EN+ GROUP IPJSC

Dear shareholders,

EN+ GROUP International public joint-stock company (EN+ GROUP IPJSC) (the “**Company**”) (registered office: Oktyabrsky Island, Kaliningrad, Kaliningrad Region, Russian Federation, address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation) hereby notifies you of the annual general shareholders meeting of the Company to be held pursuant to the resolution of the Board of Directors of the Company of 21 May 2025 (the “**Meeting**”).

Method of decision-making on the Meeting: in-person meeting, voting at which is combined with absentee voting.

Date of the Meeting: 10.00 a.m. Kaliningrad time (UTC +2) 25 June 2025.

The registration for the Meeting will begin at 09:30 a.m. Kaliningrad time (UTC +2) 25 June 2025.

Remote participation in the Meeting is not possible.

Deadline for accepting voting ballots for absentee voting: 23 June 2025.

Venue of the Meeting: 6a Oktyabrskaya St., Kaiserhof Hotel, Kaliningrad, Russian Federation.

Date on which persons who have the right to vote in the Meeting are determined (recorded): 2 June 2025.

Address for sending the completed voting ballots for absentee voting: 26, build. 2, Podsosensky lane, Moscow, 105062, Russian Federation, JSC “IRC”.

Classes (types) of shares whose owners have the right to vote on all items of the agenda of the Meeting: ordinary shares.

Agenda of the Meeting:

1. Approval of the Company's Consolidated (Annual) Report for 2024.
2. Approval of the Company's annual accounting (financial) statements for the 2024 reporting year.
3. Distribution of profits and losses for the 2024 reporting year.
4. Election of members to the Company's Board of Directors.
5. Approval of the Company's auditor for audit of the accounting (financial) statements.

Procedure of inspecting information (materials) for the Meeting

The information (materials) to be provided to the persons who have the right to participate in the Meeting in the course of preparation for the Meeting will be available on the Company's website at <https://www.enplusgroup.com> starting from 4 June 2025.

In addition, starting from 4 June 2025, such information (materials) will be available for inspection on business days from 10 a.m. to 5 p.m. (local time) at the following address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation.

The respective information (materials) will be provided in electronic form to Joint-Stock Company “Interregional Registration Center” (“**JSC “IRC”**” or the “**Registrar**”) for communication to the

nominal holders registered in the Company's register of shareholders not later than on 4 June 2025.

Procedure for sending the voting ballots

The voting ballots will be available at the Company's website at <https://www.enplusgroup.com> starting from 4 June 2025.

The voting ballots will be provided to the Registrar in electronic form for communication to the nominal holders registered in the Company's register of shareholders not later than on 4 June 2025.

Shareholders shall be deemed to have participated in the Meeting if their original voting ballots have been submitted to the Registrar at the address: 26, build. 2, Podsosensky lane, Moscow, 105062, Russian Federation, JSC "IRC", and received by the Registrar prior to the deadline for accepting the voting ballots (i.e. not later than on 23 June 2025).

Shareholders shall also be deemed to have participated in the Meeting if, in accordance with the laws of the Russian Federation on securities, they have given voting directions to the persons accounting for their rights to shares, if communications as to their intentions have been received by the Registrar not later than on 23 June 2025.

Shareholders registered in the Company's shareholder register must provide information on changes in their data, including changes in address and bank details, to the Registrar.

Contact details for communications

Please refer any queries you may have with regard to your right to participate in the Meeting to the Registrar by email: info@mrz.ru or by phone: +7 (495) 234-44-70.

Sincerely,

Board of Directors
of EN+ GROUP IPJSC