

Notice of the Annual General Shareholders Meeting of EN+ GROUP IPJSC

Dear shareholders,

EN+ GROUP International public joint-stock company (EN+ GROUP IPJSC) (the “**Company**”) (registered office: Oktyabrsky Island, Kaliningrad, Kaliningrad Region, Russian Federation, address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation) hereby notifies of the annual general shareholders meeting of the Company to be held pursuant to the resolution of the Board of Directors of the Company of 20 May 2026 (the “**Meeting**”).

Method of decision-making on the Meeting: in-person meeting, voting at which is combined with absentee voting.

Date of the Meeting: 10.00 a.m. Kaliningrad time (UTC +2) 26 June 2026.

Start time for registration of shareholders on the Meeting: 9.30 a.m. Kaliningrad time (UTC +2) 26 June 2026.

Remote participation in the Meeting is not possible.

Deadline for accepting voting ballots for absentee voting: 23 June 2026.

Venue of the Meeting: Conference hall "Warsaw", Ibis Hotel, 52 Moscovskiy Ave., Kaliningrad, Russian Federation.

Date on which persons who have the right to vote in the Meeting are determined (recorded): 3 June 2026.

Address for sending the completed voting ballots for absentee voting: 26, build. 2, Podsosensky lane, Moscow, 101000, Russian Federation, JSC “IRC”.

Methods of signing voting ballots: the voting ballots shall be signed by the persons who have the right to vote in the Meeting, or by his/her representative, with his/her own signature.

Filling in and sending voting ballots in electronic form using other electronic or technical means and e-mail for sending completed voting ballots for absentee voting: are not possible.

Classes (types) of shares whose owners have the right to vote on all items of the agenda of the Meeting: ordinary shares.

Agenda of the Meeting:

1. Approval of the Company's Consolidated (Annual) Report for 2025.
2. Approval of the Company's annual accounting (financial) statements for the 2025 reporting year.
3. Distribution of profits and losses for the 2025 reporting year.
4. Election of members to the Company's Board of Directors.
5. Approval of the Company's auditor for audit of the accounting (financial) statements.

Procedure of inspecting information (materials) for the Meeting

The information (materials) to be provided to the persons who have the right to participate in the Meeting in the course of preparation for the Meeting will be provided for inspecting on the Company's website at <https://www.enplusgroup.com> not later than on 4 June 2026.

In addition, not later than on 4 June 2026, such information (materials) will be available for inspection on business days from 10 a.m. to 5 p.m. (local time) at the following address: office 34, 8 Oktyabrskaya st., Kaliningrad, Kaliningrad Region, 236006, Russian Federation.

The respective information (materials) will be provided in electronic form to Joint-Stock Company "Interregional Registration Center" ("JSC "IRC" or the "Registrar") for communication to the nominal holders registered in the Company's register of shareholders not later than on 4 June 2026.

Procedure for participating in the Meeting

Shareholders have the right to participate in the Meeting both in person and by proxy, including by sending a signed ballot to the address specified above.

To access to the Meeting Shareholders or their representatives shall present documents specified in clause 29 of the Regulations on the General Shareholders Meeting of EN+ GROUP IPJSC which is published at:

<https://enplusgroup.com/en/company/corporate-documents/>;

<https://www.e-disclosure.ru/portal/files.aspx?id=37955&type=1>.

Procedure for sending the voting ballots

The voting ballots will be available at the Company's website at <https://www.enplusgroup.com> not later than on 4 June 2026.

The voting ballots will be provided to the Registrar in electronic form for communication to the nominal holders registered in the Company's register of shareholders not later than on 4 June 2026.

Shareholders shall be deemed to have participated in the Meeting if their original voting ballots have been submitted to the Registrar at the address: 26, build. 2, Podsosensky lane, Moscow, 101000, Russian Federation, JSC "IRC", and received by the Registrar prior to the deadline for accepting the voting ballots (i.e. not later than on 23 June 2026).

Shareholders shall also be deemed to have participated in the Meeting if, in accordance with the laws of the Russian Federation on securities, they have given voting directions to the persons accounting for their rights to shares, if communications as to their intentions have been received by the Registrar not later than on 23 June 2026.

Shareholders registered in the Company's shareholder register must provide information on changes in their data, including changes in address and bank details, to the Registrar.

Contact details for communications

Please refer any queries you may have with regard to your right to participate in the Meeting to the Registrar by email: info@mrz.ru or by phone: +7 (495) 234-44-70.

Sincerely,

Board of Directors
of EN+ GROUP IPJSC